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It finds that the Pension Scheme continues to operate on a sound financial basis, in the view of the Government Actuary. It is recommended that employers' contributions should remain at 7 per cent of pensionable pay until 31 March 2003 and then be increased to 14 per cent of pensionable pay with effect from 1 April 2003. Although the liability in respect of pension increases will fall on the Superannuation Account from that date, the additional contributions that would be expected to fall on the employers in the year 2003/4 will be met centrally by the Department of Health. In practice, therefore, the contribution rate charged to NHS employers in 2003/4 will remain at 7 per cent, and it is understood that the 14 per cent rate will become a direct charge on NHS employers from 1 April 2004.

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